

Responsible/owner: CEO	Approved by: Management team	Approval date: 2025-05-14	Updated: Annually
Type of document: Policy	Classification: Public	Concerns: All employees	Replaces: 2023-09-07

Biobase Sweden AB

Arbetsmiljöpolicy



Work environment policy

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Background and purpose

The overall goal for the workplace at Biobase Sweden AB is to provide all employees with a safe and healthy working environment. As an employer, we promote this by preventing and managing risks related to health issues and accidents.

Persons covered

The work environment policy covers all employees at Biobase Sweden AB.

Responsibility

Our systematic management of our workplace environment is characterized by open collaboration between the employers and employees, as well as a good understanding and respect for our respective different roles. Together we take responsibility for work involvement.

Occupational Health Care (Företagshälsovården) is an important collaborator for Biobase Sweden AB, and their support promotes continuous improvements.

Scope

We have procedures for risk assessments in the event of changes, procedures for sick leave and rehabilitation, as well as clear procedures for handling any possible or actual workplace accidents. Additionally, there are relevant forums for workplace issues within the organization. At Biobase Sweden AB, employees receive an introduction and training to be able to work in a safe work environment.

We are dedicated to systematic work environment management concerning both the psycho-social and physical work environment. We also aim to promote a healthy work-life balance. This is achieved, in part, by providing all employees at Biobase Sweden AB with the opportunity to influence their own work situation and be involved in changes and developments related to their work.

We have a zero-tolerance policy against harassment and discrimination.

Review

Work on the work environment policy at Biobase Sweden AB takes place locally according to an operating plan that is reviewed and annually. Our work environment goals are continuously monitored and assessed.